



Hampshire and
Isle of Wight Healthcare
NHS Foundation Trust

your career

with space to breathe

the Isle of Wight

We are Hampshire and Isle of Wight Healthcare

We serve a population of around **2 million people** with care available for every stage of their lives

We have a team of over **13,000 staff**

Our teams work across **500 sites**, delivering care in local hospitals and clinics, as well as peoples homes

As a **University Hospital Trust**, providing high-quality, evidence-based care and investing in research and workforce education is key for us

Our aim is to **work alongside the people we support and our health and care partners**, to constantly improve and deliver the best possible care



We also provide public health services in this part of North East Hampshire

We provide **community, mental health, and learning disability services** across Hampshire and the Isle of Wight

- Mid and North Hampshire
- Portsmouth and South East Hampshire
- Southampton and South West Hampshire
- Isle of Wight



Photo: The Needles

The Isle of Wight

Our mental health and community services on the Isle of Wight provide joined-up care for a **diverse** patient population with a **wide range** of needs.

Inpatient support is based at Sevenacres mental health unit, whilst community teams work across three localities to support people at home.

Services include care for older people, rehabilitation, and support for conditions like Parkinson's, MS, heart failure, and respiratory illness.

With virtual wards, infusion therapy, and teams like Urgent Community Response, Early Intervention in Psychosis and Recovery, we help improve quality of lives, reduce hospital admissions and promote independence through **person-centred**, accessible care.



“I made the move”

Gerri is the **Community Rehab** Unit Lead and has worked on the Isle of Wight since 2022, following earlier roles at King’s College Hospital in London.

*“I moved over to the Island after four and half years in London. I wanted a **better work-life balance** and to be closer to the sea. I love being outdoors, having grown up by the sea in Ireland”*

Gerri **loves** the friendly, fun atmosphere she and her team have created. Her days blend office and clinical work, and she’s often known to spark an impromptu sing-along in the day room. **Outside of work**, she regularly enjoys wild swimming and walks along the beach.

Life on the Island

The Isle of Wight offers a **community-focused** lifestyle with excellent amenities, good schools, and affordable housing.

It's a **great place to live and work**, with a healthy work-life balance supported by shorter commutes and a relaxed pace of life.

From scenic coastal walks and water sports to historic sites like Osborne House and events like Cowes Week, the Island is rich in **natural beauty and culture**.

You'll find **everything you need** on your doorstep, from major supermarkets, chain restaurants and delivery services, to local shops, cafés and takeaways

For those looking to relocate to the Island, talk to us. We may be able to offer **support and allowances** to help with moving.



Photo: Ryde Harbour



Recognising our staff

We believe great work deserves **recognition**, which is why we take pride in celebrating the dedication, compassion and professionalism of our colleagues through our **CARE Awards**. Rooted in our core values, these awards highlight individuals and teams who consistently go the extra mile for patients, colleagues and partners.

Each month, our Colleague, Leader and Team of the Month awards recognise those who **make a real difference** in their work. Winners receive a special CARE badge, a framed certificate and shopping vouchers.

Our celebrations culminate in our **annual black-tie** CARE Awards ceremony, a highlight of our calendar. This evening brings together teams from across Hampshire and the Isle of Wight to honour excellence, share achievements, and reflect on the outstanding work taking place across our Trust. It's a chance to pause, celebrate, and say **thank you** to those who embody the very best of who we are.

Getting around

The Isle of Wight is superbly **connected** both locally and to the mainland.

With regular car and passenger **ferry services** from Southampton, Portsmouth and Lymington, plus the unique 10-minute **hovercraft link** from Southsea, getting across the Solent has never been easier.

Once you're on the Island, everything's within easy reach thanks to its **compact size** and reliable transport network.

The Island Line **railway** links Ryde and Shanklin, while Southern Vectis buses provide excellent coverage, making commuting, exploring, and everyday travel straightforward and **hassle free**.

Discounted travel, concessionary rates and season ticket loans are available.



Photo: The Solent



Finding your niche

Training and development on the Isle of Wight offers a unique opportunity to grow your skills and explore areas of healthcare you might not have ever thought of.

Thanks to the Island's close-knit services and **diverse patient population**, you'll gain experience across a **broad range** of needs while being supported by a responsive, multi-disciplinary team. Whether you're early in your career or looking to develop further, our learning environment encourages collaboration and continuous improvement, building **confidence and capability**.

We offer an extensive range of inhouse programmes and courses, and we work in partnership with some of the world's leading **Universities** to ensure the training material is of the highest standard. Our integration with the wider Trust on the mainland also allows for closer **working partnerships** with services and opens up opportunities for training and best practice learning through our Academy of Excellence, Research & Improvement.



Photo: Compton Bay

Staff benefits

We offer a wide range of staff benefits to support your wellbeing and lifestyle, from **flexible working** and **generous annual leave** to health and counselling services.

Enjoy **discounts** on ferry travel, high street shopping, gyms, and local attractions, plus exclusive access to our **staff beach hut** at Appley.

Our **Employee Assistance Programme** provides 24/7 support, and our CARE Awards celebrate those who go the extra mile.

With tailored training and development through our Learning Hub and ACE Academy, you'll be supported at **every step** of your journey with us.

Financial support may also be available to those looking to relocate or commute; talk to us about this.

To find out more about our current opportunities,
contact our Recruitment team



02382 318598



hiowh.recruitment@nhs.net



<https://hiowhealthcare.nhs.uk/jobs>

We CARE through:



Compassion



Accountability



Respect



Excellence